

# AVANTHI DEGREE & P.G. COLLEGE

(Affiliated to Osmania University & Recog. by Govt. of Telangana)

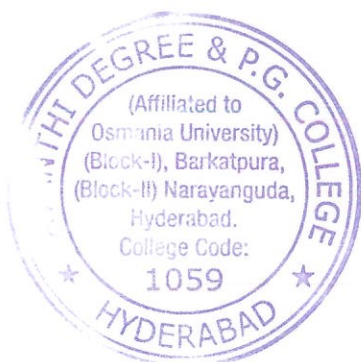
# 3-4-875/A/1, Barkatpura, Hyderabad - 27. (Block I),  
Road No. 12, Above Honda Showroom, (Block-II), Narayanaguda, Hyderabad - 20.


## 7.1: Institutional Values and Social Responsibilities

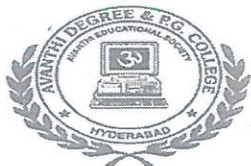
### 7.1.1 Measures initiated by the institution for the promotion of gender equity during the year:

Highlight the curricular and co and extracurricular activities promoting gender equity and sensitization and the facilities available for women on campus.

Description	Pages
• Annual gender sensitization action plan(s)	2
• Specific facilities provided for women in terms of :	
a) Safety and Security	3-9
b) Common rooms	10
c) Any other relevant information	11-12



  
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Avanathi Degree & P.G. College  
(Affiliated to Osmania University)  
(Block-I), Barkatpura, (Block-II) Narayanguda,  
Hyderabad.



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## File Description:

Avanthi Degree and PG college has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, colour, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Its unique work culture, healthy traditions and ethos have led to enrolment of the employees as per the roster. Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to Avanthi Degree and PG college.


Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighbouring community, as is evident by the following facilities.

Annual gender sensitization action Plan:

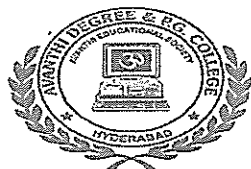
Avanthi Degree and PG college, through its proactive faculty, staff and student programs, will annually look into the following for creating a centre for women's empowerment and gender equality:

- Promoting communication with respect for human dignity and social responsibility.
- Allow the recognition of multidimensional representations of women and men.
- Promote communications that represent unbiased representations of gender equity.
- Conduct workshops that promote diversity and gender-sensitive communication for members and employees.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- In classes, faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counselling during class hours.
- A network of gender equality advisers facilitated for Women Empowerment and Gender Equality. Our student code of conduct promotes gender parity at the governance level



  
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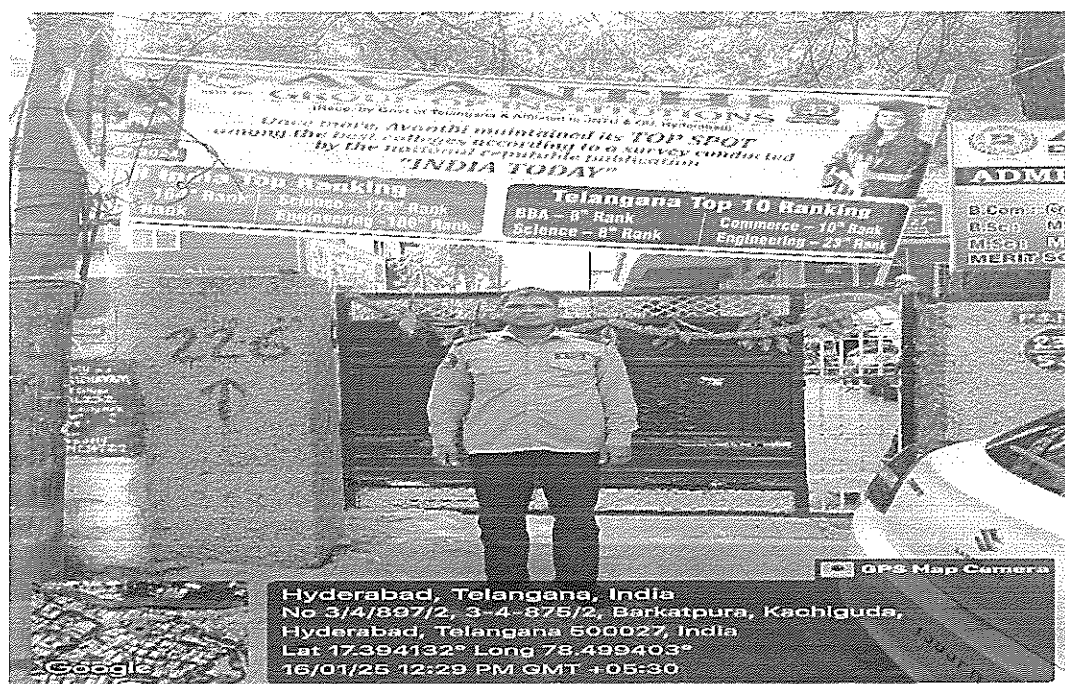
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## Measures initiated by the institution for the promotion of gender equity during the year

### (a) Safety and Security:

The Institution has a special cell known as Women's Grievances Redressal Cell (WGRC) through which it addresses the student's grievances related to educational and non-academic matters, such as assessment, victimization, harassment by colleague students or teachers etc. E- Surveillance with high resolution cameras through day and night facility of disbursed recording has been set up in the campus entry every component is monitored through these cameras. Adequate safety and Security forces are reachable 24/7 through-out the campus to make certain that no unexpected incident take place in the campus.

The Institution has excessive & fantastic CCTV cameras established all over the campus to track the exercise of each and every pupil thus making sure of their security inside the campus



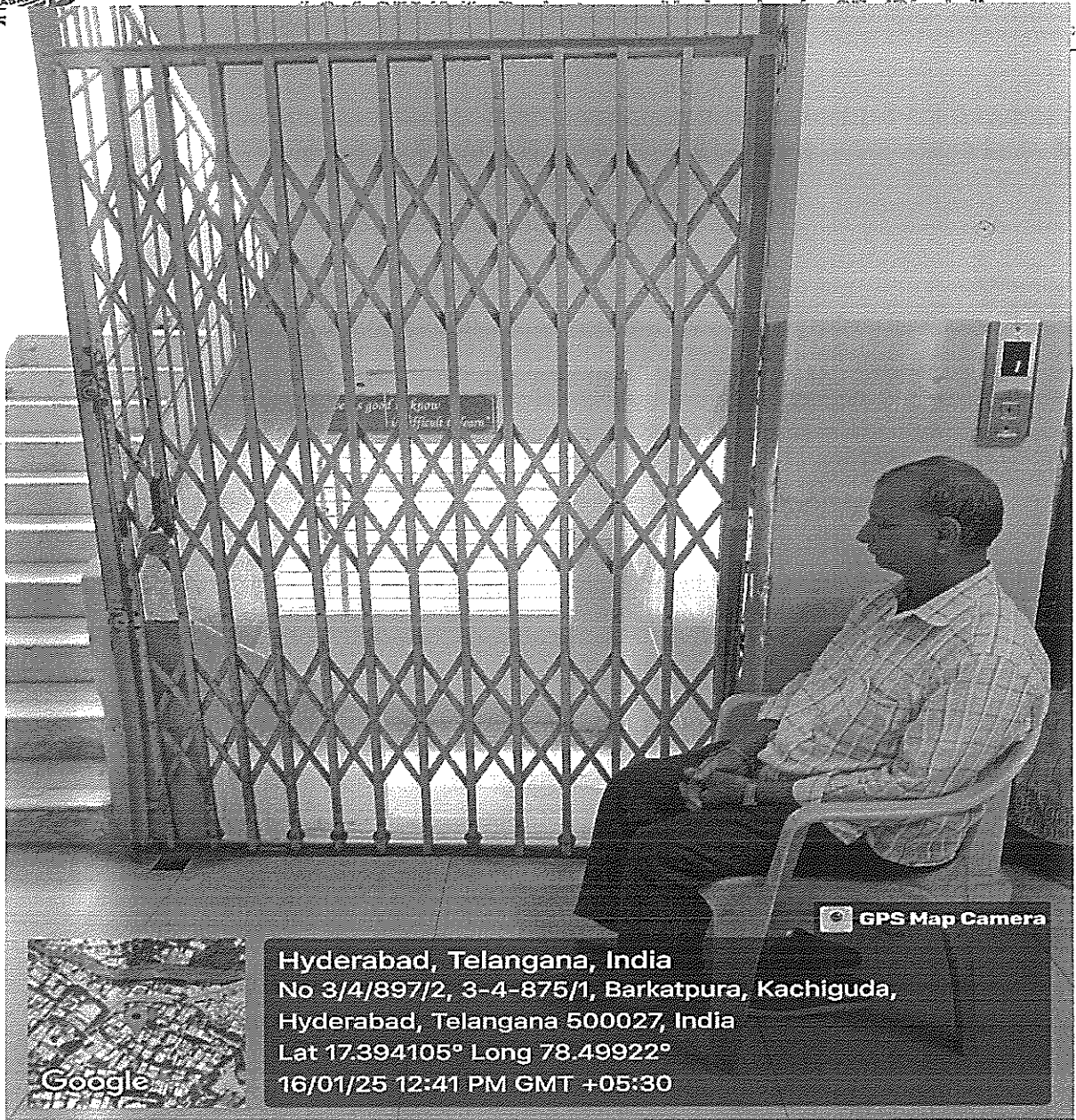
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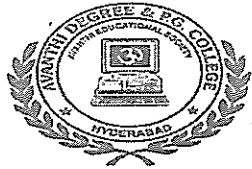
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No 3/4/897/2, 3-4-875/1, Barkatpura, Kachiguda,  
Hyderabad, Telangana 500027, India  
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16/01/25 12:41 PM GMT +05:30

GPS Map Camera

SECURITY GUARDS AT EVERY INDIVIDUAL DEPARTMENTS

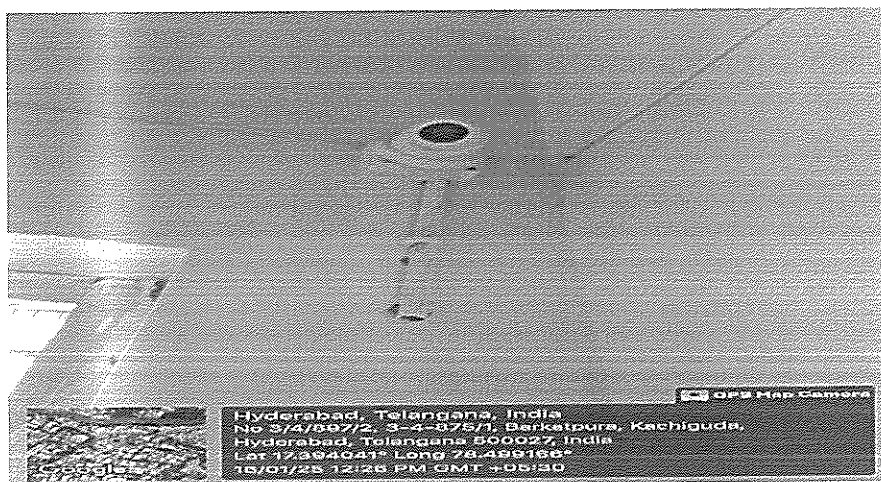
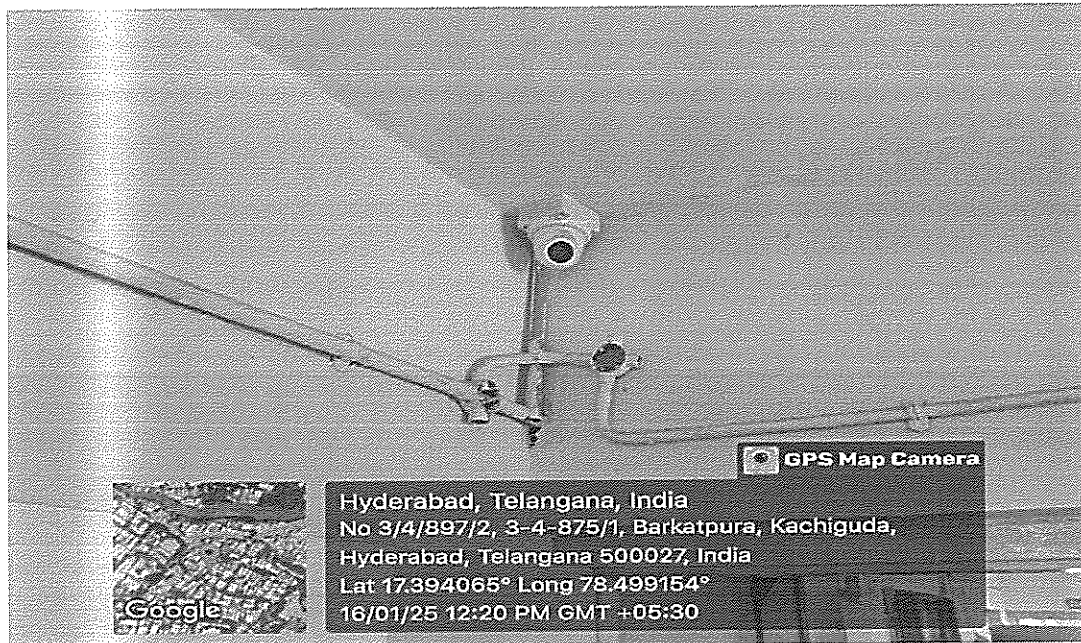


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All the Class rooms and laboratories in all the departments are installed with Hi-Tech CCTV cameras to monitor the activities and also for the safety and security of students







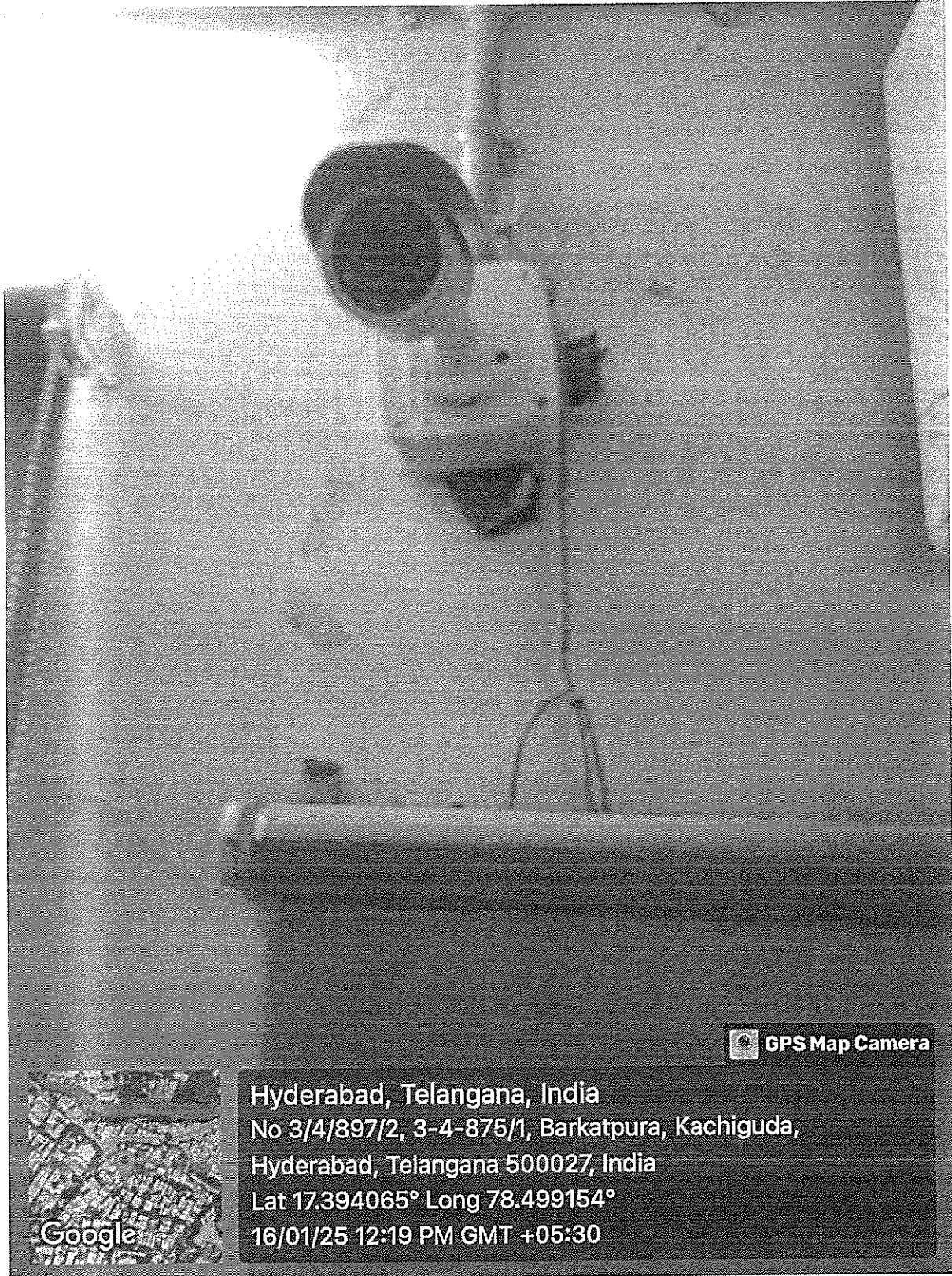
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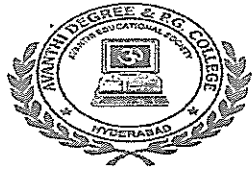
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Road No. 12, Above Honda Showroom, (Block-II), Narayanaguda, Hyderabad - 28.



GPS Map Camera

Google

Hyderabad, Telangana, India  
No 3/4/897/2, 3-4-875/1, Barkatpura, Kachiguda,  
Hyderabad, Telangana 500027, India  
Lat 17.394065° Long 78.499154°  
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GPS Map Camera

Hyderabad, Telangana, India

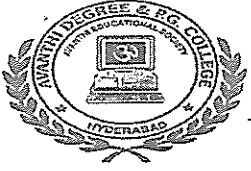
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500027, India

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Fire extinguisher is placed in each floor





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**INSTRUCTIONS**

- ➔ Ragging Strictly Prohibited
- ➔ 75% Attendance is Must
- ➔ Should Follow Dress Code
- ➔ Should Wear Identity Cards
- ➔ Should Abide by Discipline
- ➔ Cell Phones Use Banned in Class Rooms
- ➔ Don't Loiter in Corridors
- ➔ Be Polite with College Staff
- ➔ College fees to be Remitted in Time
- ➔ Be Punctual & Keep the Campus Neat & Clean

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500027, India  
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Anti-Ragging Boards have been Placed at Multiple Places in the Campus



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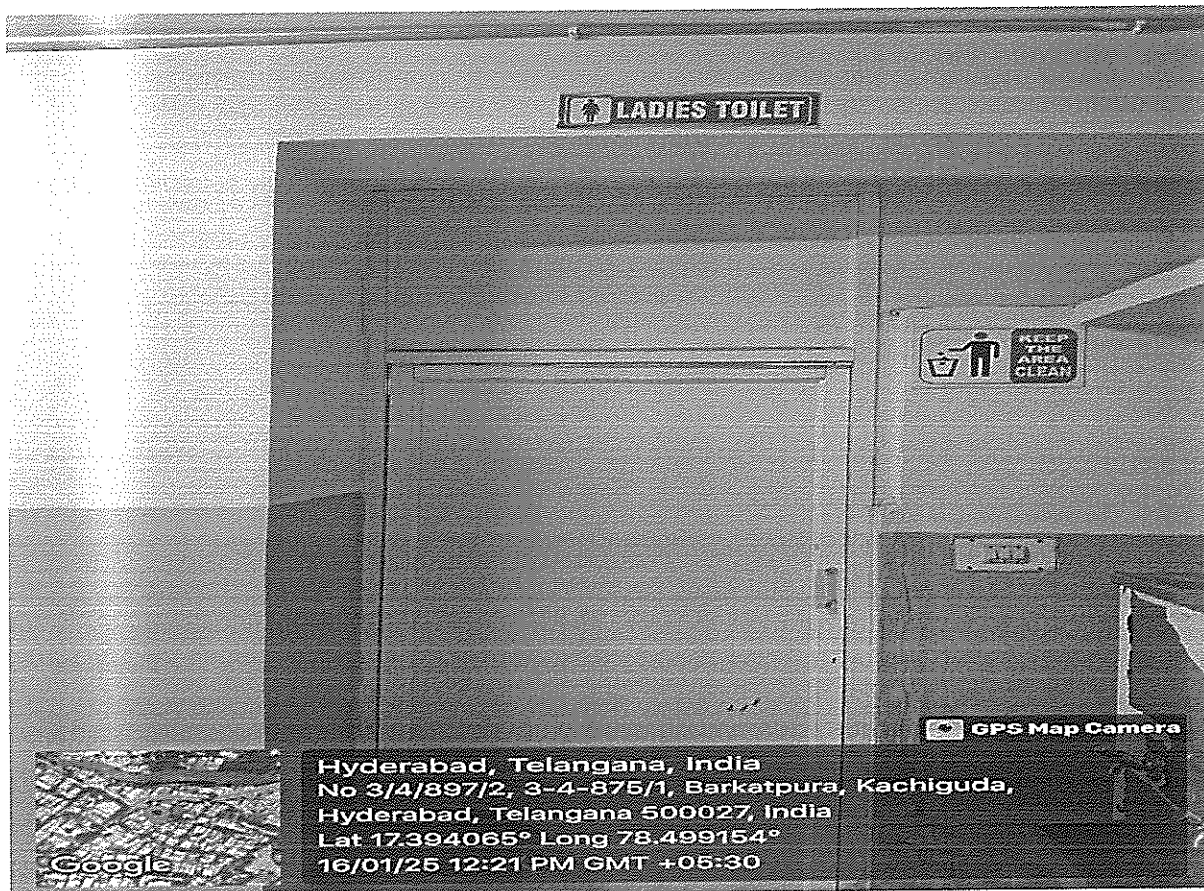
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## (b) Common rooms:

In every block of the campus, separate washrooms are reachable for girls. Water is reachable in all the washrooms with appropriate ventilation.

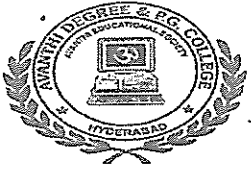
A separate Ladies Waiting Hall is available for the students with all the facilities, like chairs, mirror and attached bathroom. College canteen has separate space for girls to avoid any inconvenience.

## REPORT ON SPECIFIC FACILITIES PROVIDED FOR WOMEN



Ladies waiting rooms





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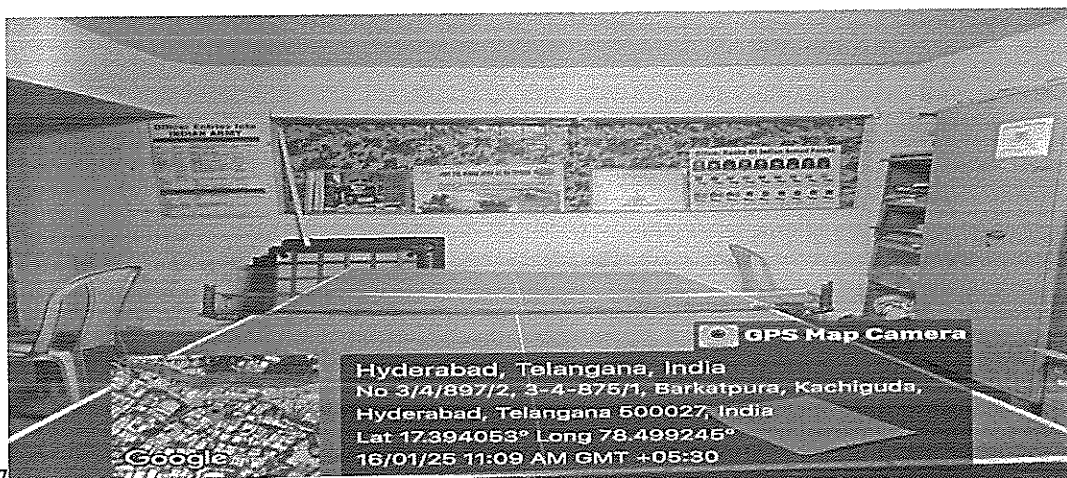
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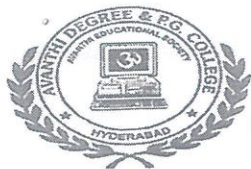
## c) Other relevant information

The students are free to participate in all extracurricular activities like games, sports and cultural activities without being discriminated in any means.

To participate in both indoors and out door games, competitions etc. Separate space and courts are provided for sports and games of girls and they are always encouraged.

Once in a week, the students are sent for sports for greater academic success, character development, social development, time management, leadership skills and community involvement The Institute conducts Youth Fest every year to involve and cherish all the students.





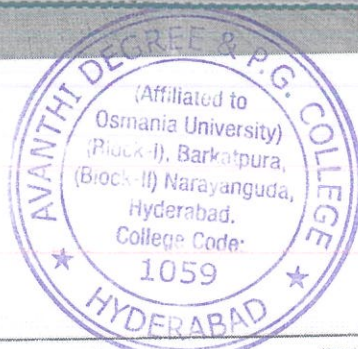
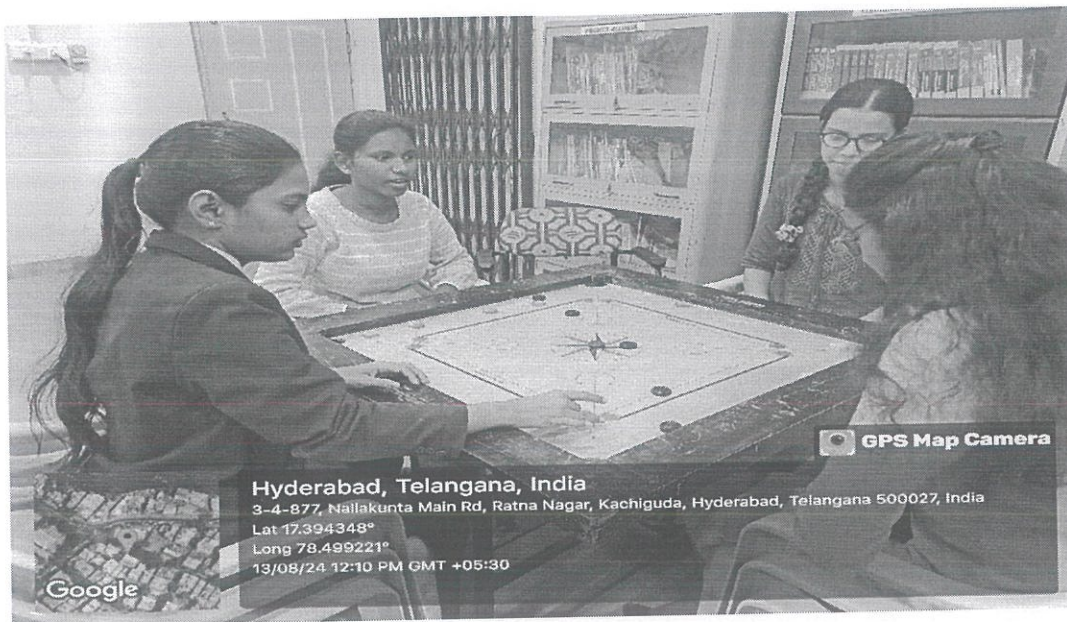
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Students participation in indoor games



  
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